## MINUTES OF THE PUBLIC MEETING

# Board of Education Midland Park, New Jersey April 23, 2019

The Pledge of Allegiance was recited.

The meeting was called to order by Richard Formicola at 8:00 p.m. and Ms. Garvey read the following statement:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2019 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members."

### ROLL CALL

Present: James Canellas Sandra Criscenzo

Christine Dell'Aglio Nabil Eliya

Patricia Fantulin Maryalice Thomas Peter Triolo Richard Formicola

Excused: Brian McCourt

#### OTHERS PRESENT

Staff: Marie Cirasella, Superintendent of Schools

Stacy Garvey, Business Administrator/Board Secretary

## PRESIDENT'S REPORT

### Midland Park Public School District Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

Mr. Formicola recognized Joan Brennan and her 47 years of service. She will be retiring from the district at the end of this school year and the Board wished her good luck in her retirement. Also, Emma

Lein is ending her time as the Student Representative to the Board, Mr. Formicola thanked her for her service and welcomed her replacement, Samantha Padovano as the new Student Representative.

### SUPERINTENDENT'S REPORT

1. Approve the following resolution:

Motion - Mr. Triolo, seconded - Ms. Criscenzo...

BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 0314193136 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Roll Call: All Yes

Open to the Public: COMMENTS only for action items on the agenda.

No one chose to speak at this time.

## **BOARD MOTIONS**

Motion – Dr. Thomas, seconded – Ms. Criscenzo...

1. Approve the minutes of the following regularly scheduled public meetings held on:

March 5, 2019 March 19, 2019

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Ms. Criscenzo...

+2. Approve the attainment of the Superintendent's Goals for the 2018-2019 school year and the subsequent submission to the County Office, as follows:

# Quantitative Goal #1

Supervise the administrative evaluation process by ensuring 50% of all formal observation reports completed in grades one and two will contain at least one indicator of and/or recommendation for technology integration. It is expected the technology integration strategies identified will be grade level and content area specific and utilize the recently-acquired 1:1 tech resources provided for the 2018-19 school year.

(3.33% \$6052)

# Quantitative Goal #2

The Superintendent will collaborate with experts in the field to provide training for administrators and identified staff in Social and Emotional Learning with a focus on the New Jersey SEL Competencies and Sub-Competencies.

(3.33% \$6052)

## Quantitative Goal #3

Implement district-specific protocols to improve communication between the special education department and the business office and identified administrative staff. Protocols will include the development of monthly Flash Reports summarizing student enrollment, program needs, re-evaluation dates, funding issues, etc. Further, monthly meetings between the SBA, Superintendent, and Director of Special Services will be held to discuss Flash Reports and ensure program and fiscal needs are swiftly identified.

(3.33% \$6052)

# Qualitative Goal #4

The Superintendent will engage the entire administrative team in ongoing endeavors to improve communication skills through writing. (Year 2)

(2.5% \$4543)

# Qualitative Goal #5

The Superintendent will create and facilitate an Administrative Book Club to develop dialogue, empowerment, and vision among administrative leaders. The Book Club will be crafted in a manner that addresses team feedback from the prior years' experience. It is expected the administrative team will become more proactive in initiating leadership conversations, providing relevant input during team meetings, and effectively citing research-based information in a supporting capacity when making recommendations.

(2.5% \$4543)

+3. Approve the attainment of the School Business Administrator's Goal for the 2018-2019 school year and the subsequent submission to the County Office, as follows:

### Quantitative Goal #1

Provide administrative oversight and act in the capacity of project manager and liaison to district architects and engineers with regard to the ongoing referendum projects:

- #3170-050-14-1001 Midland Park High School Unbundled Projects
- #3170-050-14-1002 Midland Park High School Auditorium Upgrades
- #3170-070-14-1003 Highland School Unbundled Projects

(1.5% \$2939)

Roll Call: All Yes

# A. <u>Personnel</u> – (M. Cirasella)

Board resolutions related to hiring for the 2018-2019 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Dr. Thomas, seconded – Mr. Canellas...

1. Approve a paid medical leave for Employee No. 0069, effective May 9, 2019 through June 30, 2019.

Roll Call: All Yes

Motion – Mr. Triolo, seconded – Ms. Criscenzo...

2. Accept the retirement resignation of Joan Brennan, Art teacher in the elementary schools, effective June 30, 2019. Best wishes of Health and Happiness.

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Ms. Criscenzo...

3. Approve the addition to the list of Spring Coaches for the 2018-2019 school year, as follows:

Add: Timothy Hamilton

Middle School Baseball Coach

Volunteer

+4 Approve the appointment of the following high school students as Aides in the Before/After School Child Care Program sponsored by Midland Park Continuing Education, effective April 24 – June 30, 2019:

Mackenzie Cleary Nicole Stoehr Hannah Zbierski

- +5. Approve the appointment of Kori Smith to provide home instruction in English II to a classified high school student for three hours per week. She will be paid as per Schedule D of the MPEA contract, effective retroactive from April 22, 2019 through June 25, 2019.
- +6. Approve the appointment of Emily Donovan to teach Math Enrichment at the Middle School (period 4) for three days per week. She will be paid 3% of her salary as per Article XIII, Section F of the MPEA contract for the fourth marking period of the 2018-2019 school year.
- +7 Approve the addition to the list of Advisors to Activities and Clubs at the Highland School for the 2018-2019 school year, as follows:

Add: Jeff Peters

**Musical Stage Crew** 

**Stipend \$428.66** 

Roll Call: All Yes

- B. <u>Finance Committee</u> (J. Canellas, Chairperson)
- 1. Approve the following resolution:

Motion – Mr. Canellas, seconded – Mr. Formicola...

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of March 31, 2019, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

- 2. Approve the following block motion:
  - a. March 2019 direct pays in the amount of \$1,052,218.82.
  - b. March 2019 Continuing Education claims in the amount of \$110,478.58.
  - c. March 2019 Cafeteria claims in the amount of \$42,950.86.
  - d. Second March 2019 payroll in the amount of \$622,802.94.
  - e. First April 2019 payroll in the amount of \$660,729.42.
  - f. April 2019 claims in the amount of \$540,677.49.
- 3. Approve the cash reports and the Board Secretary's report for the period March 1-31, 2019, as per the attached appendix.

B-3

4. Approve the transfers between accounts for the period March 1-31, 2019, as per the attached appendix.

B-4

- 5. Approve the contract extension for waste and recycling removal services between the Midland Park Board of Education and Interstate Waste Services of NJ, Inc., effective July 1, 2019 through June 30, 2020 in the amount of \$20,925.48.
- 6. Approve the rental of the high school gym to Hoop Heaven, sponsored by Midland Park Continuing Education, for youth basketball games to be held on Tuesday and Thursdays from 8:00 10:00 p.m. on the following dates:

April 30; May 2, 7, 9, 14, 16, 21, 23, 28 & 30; June 4 & 6, 2019

- 7. Approve the joint blanket agreement for Participation in Coordinated Transportation between the Educational Services Commission of New Jersey and the Midland Park Board of Education for the 2019-2020 school year.
- +8 Approve the contract for In School Nursing Services between Bayada Home Health Care, Inc. and the Midland Park Board of Education, effective July 1, 2019 through June 30, 2020.

- Approve the contract with Bayada Home Health Care, Inc. to provide two nurses daily for two classified students five days per week at the rate of \$53 per hour for RN services and \$43 per hour for LPN services, effective April 1, 2019 through June 30, 2019.
- +10 Approve the submission of the NJ Sustainable grants for Outdoor Classroom in the Courtyard in the amounts of \$2,000 and \$10,000.
- +11 Approve the Bergen County Special Services contract for services required under Chapters 192 and 193 of the Laws of 1977 for the 2019-2020 school year.
- +12 Approve the decommissioning of 350 outdated books from the Highland School Media Center, which are in poor condition.

Roll Call: All Yes

C. <u>Curriculum Committee</u> – (S. Criscenzo, Chairperson)

Motion – Ms. Criscenzo, seconded – Dr. Thomas...

1. Approve the following staff member requesting workshop attendance:

Name	Workshop		Location	Cost	Date
Marie Cirasella	NJASA Conference	Spring	Atlantic City, NJ	\$1015.49	5/15-17/2019
Stacy Garvey	NJASBO Conference	Spring	Atlantic City, NJ	\$800.00	6/5-7/2019

- 2. Approve the non-resident enrollment of the child of Employee No. 0439, in the 1<sup>st</sup> grade class in the Godwin School, for September 2019, as per Board Policy 5111.
- 3. Approve the non-resident enrollment of the child of Employee No. 0765, in the 1<sup>st</sup> grade class in the Godwin School, for September 2019, as per Board Policy 5111.
- 4. Approve the extended Spring courses offered through Midland Park Continuing Education, as a continuation of the Spring 2019 brochure. Classes will be held at the high school, effective April 29 June 27, 2019, as follows:

American Sign Language

Barre Method

Chair Yoga

French

German

Italian

Men's Basketball

Oil Painting

Pilates

Pound

Private Piano Lessons Sewing Therapeutic Yoga Yoga Level I Zumba

+5 Approve the following proposed overnight trip:

Marching Band Students to perform in the New York State Field Band Championships at Carrier Dome, Syracuse, NY from October 25 – 28, 2019.

+6 Approve the Agreement for the Cooperative Program for Football, Wrestling and Cheerleading between the Midland Park and Waldwick School Districts, effective July 2019 through June 2022, as per the attached appendix.

C-6

- +7. Approve the adjustment to the 2018-2019 Academic Calendar to reflect schools closed on Tuesday, May 28, 2019 as a result of one unused emergency closing day.
- Approve the recommendation for the placement of a classified high school student on home instruction, effective retroactive from April 22, 2019 through June 25, 2019.

Roll Call: All Yes

D. <u>Policy Committee</u> – (M. Thomas, Chairperson)

Motion – Dr. Thomas, seconded – Ms. Criscenzo...

- 1. Approve the second reading of the following revised Board Policies:
  - a. Board Member and Term Receiving District

Bylaws Section 0141.2

b. Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra Curricular Activities

Policy Section 2431.3

c. Memorials

Policy Section 8860

Roll Call: All Yes

- E. Legislative Committee (Administration)
  - Superintendent Salary Cap is expected to be coming up soon
- F. Buildings & Grounds Committee (B. McCourt, Chairperson)

No Report

G. Negotiations Committee - (P. Triolo, Chairperson)

No Report

- H. <u>Technology & Public Relations Committee</u> (P. Fantulin, Chairperson)
  - A flier was sent out. The Committee will be discussing the next one, a graduation edition.
- I. Town Council Committee (R. Formicola, P. Triolo)

No Report

# J. <u>Liaison Committee</u>

High School PTA - (J. Canellas)

- Pocketbook Bingo 4/25
- Blue Moon Community Night 4/30
- Parenting in Age of Tech Presentation 5/1
- Many open positions

Elementary School PTA- (C. Dell'Aglio)

- · Awards ceremony for Mrs. Carr
- PTA Teacher Appreciation activities
- Food Truck Festival 5/10
- Panther Prowl 5/17
- Many open positions

Booster Club – (B. McCourt)

• Hall of Fame dinner

Performing Arts Parents – (P. Fantulin)

- Flower Sale
- Open positions

Special Education – (M. Thomas)

No Report

Education Foundation – (S. Criscenzo)

- Many open positions
- New Trustees
- Scholarships are being presented
- Casino night was a success
- 5K is scheduled for 9/14

Board of Recreation – (N. Eliya)

No Report

Continuing Education Program - (P. Triolo)

Extended year classes are listed in the agenda

Student Representative to the Board – (Samantha Padovano)

- May 2 Middle School Chorus Concert
- May 2 7<sup>th</sup> Grade Orientation
- NJSLA testing today, tomorrow and Thursday
- The concert band has a clinic with Loras John Schissel, a John Phillip Joura expert
- Varsity Boys Baseball are 7-0

Town Council – (P. Triolo)

No Report

# K. Old Business

No Report

# L. New Business

Motion – Dr. Thomas, seconded – Ms. Criscenzo...

Motion to go into closed session before the meeting of May 7, 2019, for the purpose of reviewing the hiring of personnel and confidential student HIB case reviews.

Roll Call: All Yes

Open to the Public - general **COMMENTS** only at this time.

Mr. Formicola invited the public to address the Board.

No one chose to speak at this time.

Motion – Ms. Criscenzo, seconded – Mr. Triolo... To adjourn the meeting.

The meeting adjourned at 8:15 p.m.

Respectfully submitted,

Stacy Garvey

School Business Administrator/

**Board Secretary**